SurreyFE Headline Impacts 24/25

The 2024/25 academic year marked a period of bold innovation, collaboration, and impact for SurreyFE. Through strategic partnerships and sector-leading initiatives, SurreyFE delivered real change for learners, staff, employers and stakeholders across the county.

Top 10 Strategic Impacts

1. **Stronger Regional Partnerships** through newly established Chief Executive Officers Group, enabling high-level collaboration with Surrey County Council, NHS England, and local employers; to shape a responsive, regional skills agenda and support devolution.
2. **Flagship Teaching & Learning Conference:** Hosted a high-impact event with 200+ educators, sharing strategies to boost student attendance, engagement and pedagogical excellence.
3. **4 Skills Competitions** engaging over 130 learners and 12 employers in construction, hair and beauty, ethical AI and SEND which showcased student talent, fostering collaboration and skill development.
4. **Joint Procurement and Bidding Strategies:** The Chief Operating Officers Group focused on achieving cost efficiencies and compliance with new procurement regulations, enhancing operational effectiveness.
5. **Safeguarding Collaboration:** Addressed rising safeguarding concerns, particularly around mental health, by sharing best practices for staff supervision and support, improving student welfare.
6. **AI Adoption in HR Processes:** The Human Resource Group improved HR processes and shared best practices, focusing on AI adoption to enhance staff wellbeing and retention.
7. **Unified Branding Strategy:** The Marketing Group launched a new website, linkedin page and social media presence, increasing visibility and stakeholder engagement through a unified branding strategy.
8. **Strategic Governance Enhancements:** Conducted joint governor summit and first ever joint governor conference to enhance governance practices and align curriculum planning with local economic needs, improving strategic oversight.
9. **Immersive Classroom Pilot:** Initiated to enhance teaching through immersive technologies, promoting cross-college collaboration and professional development.
10. **AI Careersbot Initiative:** Pilot of AI in career guidance and curriculum design, providing innovative support for career planning and skills development.

Key Outcomes in numbers:

Through key partnerships, workshops, and collaborative projects, Surrey FE met key performance indicators, positively impacting students, staff and influencing regional policy discussions.

Activity	Numbers
Learners engaged	338
Employers engaged	15
Staff engaged at 15 Community of Practice groups	198
Governors engaged in SurreyFE activity	23
Other stakeholders	38
Teachers at conference	230
Total	**842**

£115,000

generated through collaborative bidding and SurreyFE sponsorship opportunities.

£30,000

saved by holding joint events and CPD sessions instead of each college running their own.

Teaching & Learning Conference evaluation tells us:

- **86%** of attendees agreed/strongly agreed workshops were helpful
- **85%** of attendees agreed/strongly agreed they could apply skills learned in workshops

People have been engaged in the following activity:

4 skills competitions in construction, hair & beauty, SEND and Ethical AI

15 communities of practice groups across curriculum, support services and governance including sharing best practice across teaching & learning, AI including a careersbot, immersive classrooms, HR, safeguarding and procurement.

2 flagship conferences for teaching & learning staff and for Governors

44 students and 9 staff embarked on a transformational international trip to Bali, a 15-day Global Citizenship and Employability Programme, building cultural capital, resilience and global skills.

"2024/25 was a breakthrough year for SurreyFE — one defined by innovation, collaboration, and real impact. Through strategic partnerships and bold new initiatives, we've strengthened regional skills planning, empowered educators and created life-changing opportunities for learners. These outcomes reflect our shared commitment to driving excellence across further education in Surrey."

— CEOs, SurreyFE